



**MASSEY PARK  
GOLF CLUB**

## **BY-LAWS**

**MASSEY PARK GOLF CLUB LIMITED  
(ACN 000 186 005)  
(A COMPANY LIMITED BY GUARANTEE)**

*Adopted 29<sup>th</sup> March 2022*

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## A. GENERAL

1. These By-Laws shall be read in conjunction with the Memorandum and Articles of Association of Massey Park Golf Club Limited and are subject to revision and alteration at the discretion of the Board.
2. The Annual Golf Program shall be read in conjunction with the By-Laws of Massey Park Golf Club Limited and are subject to revision and alteration at the discretion of the Board.
3. Any By-Laws made under those Articles or any alterations to or repeal of any By-Law shall come into force and have full effect and authority and be binding upon members of the Club on being posted on the Club Notice Board.

## B. BOARD OF DIRECTORS

1. The Board of Directors will comprise;
  - \* President
  - \* Vice President
  - \* Captain
  - \* Vice-Captain
  - \* Treasurer
  - \* Directors (4)
2. Elected at the Annual General Meeting
3. The regular meetings of the Board shall be held monthly.
4. The President, at any time, or the Secretary, on the requisition of three members of the Board, may summon a meeting of the Board without restriction as to the period of notice or method of giving notice.
5. The Secretary shall record in the Minutes the names of all Board Members present.
6. No resolution passed by the Board shall be altered or rescinded unless by majority consent of the Board members present at a meeting or except upon notice in writing of intention to move such resolution being given at a meeting of the Board prior to the date on which the meeting to alter or rescind such resolution is held.
7. All expenditure from the Club funds shall be subject to approval of the Board other than normal operational expenditure approved by the Secretary/Manager. All Club payments require the signature of at least two of the following:-
  - a) Treasurer,
  - b) Secretary/Manager
  - c) President, or
  - d) Vice President.
  - e) or any other Director that may be deemed to be necessary and which is approved by the Board of Directors
8. The Board of Directors shall be responsible for:
  - a) Investigating all persons who have made applications or membership in accordance with the rules of the Club and approving the acceptance or rejection of any applicant. The Board shall have power to call for such confidential reports from any member of the Club, and particularly from the applicant's nominator and seconder and to make such other enquiries relative to the applicant as it shall deem necessary.

- b) Making such decisions relating to membership as they think proper, including the appropriate classes, numbers and privileges of the various classes of Members.
- 9. There shall be two standing committees under the direction and control of the Board in all activities, namely:
  - 1. House Committee
  - 2. Golf Committee
- 10. There may be one sub-committee, namely;
  - 1. Women Golfers Committee
- 11. The President shall be an ex-officio member of all Committees.

## C. MEETINGS

- 1. No meeting of the Full Board of Directors can be held unless 66% (two thirds) of Members of that Committee are present.
- 2. Any meeting of any other committee requires a minimum of 50% (half) of members of those committees to be present.
- 3. A record of all members of the Committee present and all business transacted of the meeting shall be minuted and copies shall be distributed by the Secretary/Manager no later than seven days after the meeting to Board Members.

## D. COMMITTEES

### 1. HOUSE COMMITTEE

Comprising: - Treasurer

Vice-President

Directors – As deemed by the Executive Committee after an AGM or as deemed to be required.)

The Treasurer shall be Chairman of the House Committee.

The House Committee shall be responsible for:

- a. Keeping the Board fully informed of the progressive monthly income and expenditure of the Club in relation to the Annual estimates;
- b. Preparation and submission to the Board of draft Balance Sheet and Statement of Income and Expenditure for presentation to the Annual General meeting;
- c. Ensuring that all claims upon the Club have been authorised and certified by a responsible officer before payment;
- d. Review, test and thereafter report to the Board on all financial systems and controls carried out by the staff of the Club at least once in each financial year;
- e. Ensuring that member's requirements for meals and refreshments including liquor are provided for and that such other articles are supplied as the Board shall from time to time approve;
- f. In conjunction with the Secretary/Manager, organising, arranging and conducting all social functions approved by the Committee;
- g. Organizing the placement of advertising of Club events and activities through the Secretary/Manager;
- h. Co-ordination of promotional activities within the Club;

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- i. The upkeep, maintenance and improvement of that part of the Golf Club leased by the Club from City of Canada Bay Council;
  - j. Planning and arranging from time to time any alteration or addition to the Club House for submission to the Board for approval;
  - k. Subject to approval of the Board, recommending the purchase, sale or lease of such plant and equipment within the Clubhouse as is considered necessary for the wellbeing and provision of improved amenity to Club Members;

## 2. GOLF COMMITTEE

Comprising: - Captain  
Vice-Captain  
Directors - As deemed by the Executive Committee after an AGM or as deemed to be required.)

The Captain shall be Chairman of the Golf Committee.

The Golf Committee shall be responsible for:

- a. Arranging, managing and controlling of all matches and competitions to be played.
- b. Dealing with and adjudicating on all disputes arising from the conduct of club competitions.
- c. Proper maintenance of all members handicaps in accordance with the handicapping system as directed by the appropriate governing bodies.
- d. Selection of players for all matches and Competitions requiring such selection and recommending a Team Captain as and when required.
- e. Making and varying such local rules as may from time to time be deemed necessary.
- f. Receive and deal with all complaints from Members and other Golf Clubs in regards to all golfing matters.
- g. Through the Secretary/Manager handle all matters pertaining to the relevant Golf Unions and other Golf Clubs
- h. May from time to time recommend to the Board of Directors, the alteration of a member's handicap if in its absolute discretion and having regard to all of the circumstances including the member's results in any form of competition; it considers that the change is warranted under the handicap system which the Club follows. The member shall have no right to make any representation to the Golf Committee/Board of Directors in relation to any proposed alteration of the member's handicap.

## 3. WOMEN GOLFERS COMMITTEE

1. The women golfers shall elect a Women Golfers' Committee consisting of nine members as follows:-
  - \* President
  - \* Vice President
  - \* Captain
  - \* Vice-Captain
  - \* Treasurer
  - \* Secretary
  - \* Committee Members (3)

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2. Any such committee must be elected within four (4) weeks of the Annual General Meeting.

The function of the Women's Golf Committee will be, but not limited to:-

- \* Arranging, managing and controlling of all women's matches and competitions to be played
  - \* Organise and arrange social functions for women golfers and members, in liaison with Secretary Manager.
  - \* Assist with the promotion and general activities of Massey Park Golf Club.
3. The Women Golf Committee shall be permitted to operate a separate bank account for the purposes of social and other activities, however the control of all club finances will rest with the Full Board of Directors. The Women Golfers Committee will be required to submit a budget and finance plan for the ensuing financial year to the Full Board for formal approval and funding allocation on an annual basis

## **E. PRINCIPAL OFFICERS OF THE CLUB**

The Principal Officers of the Club and their responsibilities shall be:

### **1. THE PRESIDENT**

- a. Shall be the Chairman of meetings of the Board. In the absence of the President, the Vice President shall perform the duties of the President.
- b. Has the prime responsibility of the Club overall and of ensuring that Board decisions are implemented.
- c. Apart from the Chairman's responsibility of presiding at meetings he or she may be called upon to achieve a decision by way of an additional or casting vote where voting of Directors reaches a non-result or equal division.
- d. He/she should be consulted in advance on any possible contentious matter relating to the Club, course or administration. This action is not to be considered a courtesy but an obligation of Directors, Administrative or Members of the Club.
- e. The President should exercise careful supervision over the work of the Secretary and other members of the Board and ensure that decisions are promptly carried out.
- f. The President will keep all Board discussions private and insist on all Board Members observing the same rule.
- g. The President (following election) will choose and appoint Directors to serve on various Committees apart from the Executive positions voted in by the Members at the Annual General Meeting.
- h. The President shall sign the recorded minutes of the Board of Directors meetings, as confirmed by the Board.
- i. The President will not receive any remuneration apart from the Directors total expenses as approved at the Annual General Meeting.
- j. The President shall be an ex-officio member of all Committees.
- k. He/she will have a reserved time space on competition sheet.

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**2. THE CAPTAIN**

- a. Shall be responsible for enforcing the Articles of Association and the By-Laws of the Club regarding the conduct of any member or any other person participating in a Club competition on the course and, in conjunction with the Secretary/Manager, in the Clubhouse, and for carrying out such other duties and functions as the Board may decide. In the absence of the Captain, the Vice-Captain shall perform the duties of the Captain.
- b. He/she will have a reserved time space on competition sheet.

**3. THE TREASURER**

Shall supervise the financial affairs of the Club and who shall advise the Board on all matters relating to the financial aspects of the Club's operations.

**4. THE SECRETARY/MANAGER**

- a. Shall be the Chief Executive Officer of the Club, in accordance with The Registered Clubs Act, and shall supervise:
  - \* Clubhouse staff;
  - \* The condition of the Clubhouse and all Club property;
  - \* The operations of the cleaner
  - \* Dress and demeanor of club staff, visitors and members generally;
  - \* The activities of any contractors or tradesmen carrying out authorised work within the Clubhouse.
- b. He shall keep upon the Club premises a register of Members and a Register of Guests as required by the Articles of Association of the Club and he shall also keep full and correct Minutes of all resolutions and proceedings at meetings of the Club and Board, and shall produce them at all meetings of the Club and Board, and shall keep such books and records as are required by the Club's Articles of Association, the Corporations Law and the Registered Clubs Act and shall attend to the filing of such returns and documents as are required to be filed with any regulatory body.
- c. The Chief Executive Officer shall receive and shall pay into such bank as the Board may from time to time direct, such moneys as come into his hands on behalf of the Club and shall record the entries in respect thereof in the books of the Club.
- d. The Executive Officer shall run the Club on a day to day basis as per his/her contract and the decisions of the Club.
- e. The Executive Officer shall handle all correspondence to and from the Club and pass on as required all correspondence to the relevant Committees for their appropriate action.

**F. MANAGEMENT OF THE CLUB**

- 1. Any complaint by Members concerning Club employees or contractors or matters relating to Club operations shall be made in writing to the Chief Executive Officer who shall take any immediate action which is necessary and where appropriate submit it to the relative Committee. No member of the Club shall directly reprimand and employee or contractor of the Club.
- 2. All instructions to employees and contractors of the Club, where practicable, are to be conveyed through or given by the Chief Executive Officer.

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## G. ENTRANCE FEES AND SUBSCRIPTIONS

1. Entrance fees and annual subscriptions will be determined by the Board periodically and displayed on the Club Notice Board from time to time.
2. Temporary Members and honorary members shall not, so long as they remain such members, be required to pay an Entrance Fee.
3. Subscriptions payable by Ordinary members for membership of the Club shall be payable annually. Subscriptions in various categories may be made half yearly. However, members who elect to pay half yearly are responsible for the payment of the whole of the subscription should they resign. Subscriptions shall become due on 1st July and payable on or before the 30th June in each year. The Board may approve of some other method of payment in response to an application for variation where circumstances so warrant. Any ordinary member of the Club who fails to pay his or her subscription before the first day of July in each year shall be un-financial and may be deemed ineligible to use the Club's facilities or to participate in Club competitions until the subscription has been paid.
4. The non-receipt of any notice by a member that any subscription is falling due or has become payable shall not be deemed a sufficient reason for the non-payment thereof.
5. No refund or remission of any entrance fee, annual subscription or levy which shall have become due and payable shall be allowed except in circumstances considered exceptional by the Board as provided in the Articles.
6. In addition to the requirements of the Articles in respect of Entrance fees and Annual Subscriptions members shall pay all their moneys owing to the Club promptly and within fourteen (14) days of incurring the debt. Any member who shall fail to pay any moneys owing to the Club within this period shall be required by letter to pay such debt immediately and if after a further period of fourteen (14) days the debt or any part thereof shall remain unpaid he/she shall be deemed to be in breach of the By-Laws of the Club and his/her name may be removed from the Register of Members. If the member is subsequently reinstated, an additional fee may be payable.

## H. RIGHTS OF VARIOUS CLASSES OF ORDINARY MEMBERS OF THE CLUB

Until otherwise determined the following shall apply

### **Full Members (including Pensioner) - 7 Day Member**

Shall be entitled to use of the Golf course under the conditions laid down by City of Canada Bay Council from time to time and Clubhouse facilities within the permitted operating hours. They are also able to compete in any competition organised by the Club on any day.

### **Restricted Members (including Pensioner) - 6 Day Member**

Shall be entitled to use of the Golf course and Clubhouse facilities identical with Full members except they are not permitted to participate in any competition organised by the Club on Saturdays.

### **Mid-Week Members - 5 Day Member**

Shall be entitled to use of the Golf Course and Clubhouse facilities identical with Full members except they are not permitted to participate in any competitions organised by the Club on weekends



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### **Intermediate Member**

Aged between 18 and 21 aligned with Annual Subscriptions equivalent to Full Pensioner rate. Shall be entitled to use of the Golf course identical with Full members.

### **Junior Members - 7 Day Member**

Shall be entitled to use of the Golf course identical with Full members. Junior members under the age of eighteen are permitted to use only those areas of the Club for which an authority under the Registered Club Act is in force, and shall not be served or consume alcohol in the Club, nor play Poker machines in the Club.

### **Cadet Members**

Shall be entitled to use of the Golf course under the conditions laid down by City of Canada Bay Council from time to time and participate in Cadet only competitions organised by the Club. Cadets shall not be permitted to participate in any Club competition or play in those times allocated for Club competition. Cadet members are permitted to use only those licensed areas of the Club for which an authority under the Registered Clubs Act is in force, and shall not be served, consume alcohol in the Club, or play Poker machines in the Club

### **Country Members**

Shall be entitled to use of the Golf course under the conditions laid down by City of Canada Bay Council from time to time and participate in a maximum of eight (8) Club competition games, at any time during the Club's financial year, and to use the Clubhouse facilities, but are not eligible to play in the Club Championships.

### **Non Playing Members**

Shall be entitled to use of the Golf course under the conditions laid down by City of Canada Bay Council from time to time and Clubhouse facilities within the permitted times. Non Playing members shall not be entitled to participate in any Club competitions or competitions organised by any other affiliated Golf Club.

### **Social Members**

Shall be entitled to use of the Golf course under the conditions as laid down by City of Canada Bay Council from time to time and Clubhouse facilities within the permitted times. They shall not be permitted to participate in any Club competition unless as a playing member of any affiliated Golf Club and only at the invitation of a member, subject to such restrictions as may from time to time be imposed by the Board.

Social Members may be required to contribute financially when attending activities funded by the Club.

### **Life Members**

Shall be entitled to use of the Golf course and Clubhouse facilities identical with Full members.

### **Honorary Members**

Shall be entitled to use of the Golf course and Clubhouse facilities as may from time to time be determined by the Board.

### **Temporary Members**

Shall be entitled to use of the Golf course and Clubhouse facilities as determined from time to time by the Board. Those wishing to enter the Club as Temporary Members may do so as long as they sign in the Temporary Members Register. The Government Regulation in regards to the five mile radius is to be adhered to.

## **I. GUESTS**

1. The following conditions shall apply to the introduction of playing guests:
  - a. Playing guests shall not, without the sanction of the President or Captain or Secretary be permitted to play on the course on Saturdays, except on invitation days.

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- b. No person shall be introduced as a playing guest on more than six (6) days in any financial year except by the permission of the Board.
    - c. A member introducing a playing guest in any of the Club's Invitation Day Competitions is responsible to the Club for ensuring that the visitor is a playing member of another golf club and has a current Golf Australia (GA) handicap.
  2. A member introducing a guest to the Club must sign the guest into the Club by entering his or her name into the Register of Guests on arrival. A member's playing guest in any of the Club's Invitation Day Competitions is regarded as a Temporary Member of the Club on that day and does not have to be signed in the Register of Guests.
  3. A member introducing a guest shall be responsible for the conduct of the guest both in the Clubhouse and on the course.
  4. A member shall not introduce as a visitor to the Club any member expelled or suspended pursuant to the Articles of Association or who has been refused admission to membership of the Club or who has been expelled from membership of any other golf club.

## **J. USE OF THE COURSE AND CLUBHOUSE**

1. Members shall lodge all their competition score cards to ensure they are examined for handicapping purposes. Any member who fails to do so may have his/her handicap adjusted at the discretion of the relevant Golf Committee. Competition score cards must be completed in accordance with the Rules of Golf and placed in the box provided.
2. Any protest in connection with a competition or match shall be lodged in writing immediately after the completion of such competition or match. Such protest shall be dealt with by the relevant Golf Committee.
3. Should a player or marker be in doubt concerning the application of a Rule of golf or a Local Rule to a particular incident in the course of play, he/she must immediately on returning to the Clubhouse report the facts to the relevant Captain or his/her representative so that a ruling may be given. In such cases the score card must not be signed until a ruling has been given.
4. No member shall remove from the Clubhouse or grounds, or damage any article, the property of the Club. Any member damaging or removing any property of the Club shall, in addition to such penalty as may be imposed upon him by the Board make good any property removed and such damage or pay for same to the satisfaction of the Board.
5. Any player who in the opinion of any member of the Board, the Secretary/Manager or the starter is affected by alcohol shall not be permitted to play or continue play on the course while so affected.
6. Any member of the Club who is affected by alcohol during play shall be guilty of a breach of this By-Law and may be dealt with pursuant to the Articles.
7. The Clubhouse is open for use of members daily, and the Bar hours shall be determined by the Board from time to time. However, generally the Bar trading hours will be as follows or as displayed prominently in the Clubhouse:-
  - Monday: 11 am – 9 pm
  - Tuesday: 11 am – 9 pm
  - Wednesday: 11 am – 11 pm
  - Thursday: 10 am – 10 pm
  - Friday: 11 am – 12 am
  - Saturday: 9 am – 12 am
  - Sunday: 9 am – 9 pm
8. Bar trading hours may only be extended at the discretion of the Secretary/Manager

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9. Members or their Guests shall not bring any drink into the Clubhouse at any time unless authorised by the Secretary Manager. Food will be permitted only at times when the Club bistro/snack bar is closed or when permitted to do so by the Secretary/Manager.
  10. The Club reserves the right to refuse entry to any member (golfing or social) or guest that cannot prove they are fully vaccinated against COVID and / or any Pandemic Virus as determined by Government Guidelines or Public Health Orders, or those with an approved medical exemption. Non-vaccinated young people as determined by Government guidelines regarding age, may be permitted entry to the Club premises at the discretion of the Club, but will need to be supervised and remain with members of their household that are fully vaccinated or medically exempt.
  11. Golf in groups of 4 will only be permissible for Members fully vaccinated against COVID and / or any Pandemic Virus as determined by Government Guidelines or Public Health Orders, or those with an approved medical exemption. Non-Fully Vaccinated Members will only be permitted to play in groups the number of which is determined by Government guidelines.

#### **K. RAFFLES**

No soliciting, canvassing for donations, raffles or subscriptions or collection of moneys for any purpose can be carried out on Club premises without prior written authority from the Board or Secretary/Manager.

#### **L. LOCKERS**

The Board shall, where practical, provide lockers for the use of members and charge such fee for the use thereof at a rate determined by the Board.

#### **M. TIME SHEETS**

1. Time Sheets will be made available at the discretion of the Board of Directors
2. Any one member may only book one line to a maximum of four (4) names into the time sheets.
3. No member will be required to start in a group that he/she does not wish to play in, but no alternative time will be offered unless a vacancy exists.

#### **N. DRESS RULES**

A suitable standard of dress must be observed at all times on the course and in the Clubhouse. The following must be regarded as the minimum acceptable standard. The Secretary/Manager or his delegate, or any member of the Board may object to any particular dress, and the Secretary/Manager, his delegate or any member of the Board shall have the authority to refuse admittance to any person failing to observe such rules. All members of the Club are expected to ensure that their guests are aware of the dress requirements. Members of social clubs and public players are subject to the same dress rules as members of Massey Park Golf Club.

##### **1. Men – Club House**

- Neat and tidy dress at all times
- Work dress meeting the above requirements is permitted
- Not permitted at any time:
  - Singlets
  - Shirts/Tee shirts displaying offensive material

##### **2. Women – Club House**

- Dress appropriate to that detailed under the Men
- Neat and tidy dress

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- Not permitted at any time:
  - Those as detailed previously

## **O. PERSONAL PROPERTY AND INSURANCE**

1. The Club may not be liable for any loss or injury to the property or person of any member or visitor to the Club's premises.
2. Golf clubs should not be left unattended outside the Clubhouse, and valuables should be locked away.
3. Members should report any incident involving damage or likely damage. This report should be made to the Secretary/Manager as soon as possible.

## **P. RECIPROCAL CLUB PRIVILEGES**

1. The Club has reciprocal arrangements with the under listed Clubs, whereby members of Massey Park on visiting those Clubs will be afforded certain privileges as detailed in the authorised Reciprocal Agreements.
2. Members desirous of availing themselves of these privileges should obtain a letter of introduction from the Secretary/Manager.

Reciprocal Agreements presently exist with:-

- Nudgee Golf Club, Nudgee, Queensland
- Medway Golf Club, Maidstone, Victoria
- Rossdale Golf Club, Aspendale, Victoria
- Bathurst Golf Club, Bathurst, NSW
- Cootamundra Country Club, Cootamundra, NSW

## **Q. GAMING MACHINES**

The following rules and requirements are to be observed by players using Gaming Machines:

1. Persons playing gaming machines must be 18 years of age or older.
2. Players must use only Australian currency of the denomination appropriate to the machine.
3. Players must not rock, tilt or damage the machines or furniture in any way.
4. If a machine overpays or pays on a non-winning combination players:
  - i. Must report the malfunction to the Club staff.
  - ii. Are not entitled to the pay out so made by the machine and shall refund the pay out to the Club.
  - iii. Players must report any malfunction of a machine immediately it comes to their attention and must cease using the machine immediately
5. No jackpots or winning combination will be paid to a player after closing time has been announced.
6. Any payment of \$100 or more may be paid to the player by cheque. If so paid, the cheque may be mailed by the Club no later than the next day on which banks are open for normal business. The cheque may be posted to the players address shown in the Register of Guests, if a guest, or the address shown in the register of Members, if a Club Member.
7. Payments will not be made to any non-member who has not first been entered into the Register of Guests.
8. Any guest playing a gaming machine must provide evidence of their identity if requested by a member of the Club staff.

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9. It shall be the responsibility of a Club member who introduces a guest to ensure that their guests abide by these rules.
  10. Any guest violating these rules may be asked to leave the Club immediately by a member of the Club staff.
  11. It shall be an offence in respect of which disciplinary action may be taken under the Articles for Club members to:
    - i. Introduce a guest to the Club who breaches these gaming rules.
    - ii. Use any foreign object on, in or near any machine.
    - iii. Cause a machine to malfunction in any way.
  12. The Club reserves the right to:
    - i. Have its staff pull-off every jackpot, short pay or machine refill.
    - ii. Refuse payment of any winning combination to any person who has not abided by these rules.
    - iii. Refuse any person the right to play gaming machines in the Club.
  13. A breach of these rules constitutes an offence in respect of which disciplinary action may be taken under the Articles.

## **R. RESPONSIBLE CONDUCT OF GAMING**

The Gambling Legislation Amendment (Responsible Gambling) Act 1999 and other regulations aim to ensure that registered clubs and hotels adopt responsible practices for gambling activities conducted on their premises. Massey Park Golf Club is committed to the principles of Responsible Conduct of Gaming. Massey Park Golf Club is a member of the ClubSafe Program of Responsible Gambling. Key Elements of the Program are:

- Compliance with all legal requirements
- Trained staff who are able to provide assistance
- counselling for those experiencing gambling problems
- Access to a self-exclusion program.

## **S. RESPONSIBLE SERVICE OF ALCOHOL**

The Board of Directors, Management and Staff of Massey Park Golf Club are committed to the principles of The Responsible Service of Alcohol and will ensure that this club adheres to these principles at all times.

In the interest of our members their guests and the local community, the Massey Golf Club policy is:

- Not to serve alcohol to persons under the age of 18
- Not to serve intoxicated persons
- Not to serve people that are behaving in a disorderly manner
- Not to host promotions that encourage excessive drinking

## **T. ELECTRONIC DEVICES**

1. Personal entertainment (iPod etc.) devices, mobile phones etc., must not be used in the Clubhouse or on the Course to the inconvenience of other members.
2. Television sets, subject to the general control of the Secretary/Manager, may be used for the reception of major programs and important sporting events.

## U. CODE OF CONDUCT

As detailed in the Articles of Association of the Club the Board shall have the power to reprimand, suspend, expel or accept the resignation of a member who in the opinion of the Board is guilty of an offence.

Key words to define expected behavior include Integrity, Honesty, Transparency, Fairness, Trust, and Proper Communication.

**Unacceptable behavior can include but is not limited to:**

- Failure to adhere to the rules and etiquette of the game of golf together with the Club's rules, regulations and instructions.
- Failure to comply with Government Health Orders / Rules and Instructions including but not limited to Covid 19.
- Use of threatening, abusive, profane, insulting language or gestures to another person.
- Display bad temper, club throwing in anger and / or dangerous manner, deliberate damage or abuse of golf equipment and / or Club property.
- Physical violence, threatening and / or intimidating behavior.
- Actions that damage the character, goodwill, property, or community view of the Club.
- Sexual harassment or racial vilification of any kind including any conduct, comment, gesture or contact that is likely to cause offence or humiliation with respect to gender, religion, race or colour.
- Non-adherence to authorised Pro Shop instructions and course signage.
- Failure to care for the course, for example, deliberately not raking bunkers or not fixing, replacing or filling divots.
- Abuse of signage, flags and or tee markers or causing damage to the golf course.
- Being disrespectful of other players, referees, or spectators.
- The use of unacceptable crude or foul language.

## V. PRIVACY POLICY

Massey Park Golf Club is subject to the provisions of the Privacy Act of 1988 and is committed to safeguarding of personal information provided by Members, Visitors and Staff. We will not disclose personal information unless there is a threat to life, health or safety. Personal information may, with permission, be used by the Club for marketing purposes.